

IT Application Tester

Unit: Digital Transformation Services

Reference: ECDC/AST/2021/DTS-ITAT

Applications are invited for the above Temporary Agent post at the European Centre for Disease Prevention and Control (ECDC).

Job description

ECDC plans to recruit one person for the IT Application Tester vacancy. ECDC also aims to establish a reserve list, which may be used for any future vacancies in the area.

As an expert in software testing, the jobholder will play a key role in the transformation of the Centre into a modern, data-driven organisation availing itself of high quality information systems. The jobholder will report to the Head of Section Digital Governance in the Digital Transformation (DTS) Unit and will be assigned to support selected ECDC IT projects by providing quality assurance and testing services.

The jobholder will be responsible, in particular, for the following areas of work:

- Support the Project Managers of ECDC's selected IT projects as regards test planning, preparation and execution;
- Apply and contribute to the development of the ECDC ICT Test Strategy;
- Review and analyse project documentation i.e. user/stakeholder requirements to create, maintain and enhance detailed test scenarios, test cases and test scripts to ensure they are fit for purpose and in line with the agreed testing approach;
- Elaborate test plans, such as project test plans and other detailed plans as necessary and contribute to the project timelines ensuring test plans are met and delivered on time;
- Perform regression testing, functional and non-functional testing (incl. performance, load and security testing) to identify defects in the systems developed and maintained by the ECDC contractors;
- Participate in the execution of Integration and User acceptance testing at ECDC and documenting the test results;

- Support the investigation of identified issues;
- Work with ECDC contractors to review the quality of the deliverables, coordination and synchronisation of the testing activities;
- Manage and produce dashboards/reports reflecting the results of the testing exercises;
- Report to the assigned project teams and Project Managers;
- Conduct other tasks/missions as assigned or needed to achieve objectives and according to areas of responsibility.

Qualifications and experiences required

A. Formal requirements

In order to be an eligible candidate you need to fulfil a set of formal requirements. These requirements are:

- A level of post-secondary education of at least 3 years attested by a diploma¹ and at least 6 years of professional experience² after that diploma; or a level of secondary education attested by a diploma giving access to post-secondary education and at least 9 years of professional experience after that diploma;
- Thorough knowledge of one of the official EU languages and a satisfactory knowledge of another official EU language to the extent necessary for the performance of his/her duties³;
- Nationality of one of the EU Member States or of Norway, Iceland or Liechtenstein;
- To be entitled to his or her full rights as a citizen⁴;
- To have fulfilled any obligations imposed by the applicable laws on military service;
- Meet the character requirements for the duties involved; and
- Be physically fit to perform the duties linked to the post.

B. Selection criteria

To qualify for this post we have identified essential criteria with regard to professional experience and personal characteristics/interpersonal skills. These are:

¹ Only diplomas and certificates that have been awarded in EU member states or that are the subject of equivalence certificates issued by authorities in the said Member States shall be taken into consideration

² Compulsory military service is always taken into consideration

³ Candidates with a non-official EU language or English as their mother tongue must provide proof of their level of a second language with a certificate (B1 or more).

In addition, in order to be eligible for a promotion through an annual promotion exercise the staff members have to have a working knowledge of a third EU language, as described in the applicable Staff Regulations and Implementing Rules.

⁴ Prior to the appointment, the successful candidate will be asked to provide a certificate from the police file to the effect of non-existing criminal record.

Professional experience/knowledge:

- At least 3 years (following the award of the diploma) of professional experience acquired in positions relevant to the job description;
- Experience with programming languages and ideally with test case automation;
- Excellent experience and knowledge of software quality assurance, preferably accompanied by a relevant certification;
- Strong experience in testing IT solutions and systems: writing test cases, test scripts, automation of testing and execution of functional and non-functional tests ideally with relevant certification (e.g. ISTQB or CAST Certification);
- Experience in working with test management and work management tools (e.g. DevOps, TFS, Jira);
- Experience in working with clients and solving client challenges;
- Excellent command of English, both written and spoken.

Personal characteristics/interpersonal skills:

- High level of service orientation;
- Ability to plan ahead, a proactive attitude;
- Ability to work in a multi-disciplinary and multi-cultural team;
- Ability to work under pressure

Depending on the number of applications received, the selection committee may apply stricter requirements within the aforementioned selection criteria.

Equal Opportunities

ECDC is an equal opportunities employer and encourages applications from all candidates who fulfil the eligibility and selection criteria without any distinction on grounds of age, race, political, philosophical or religious conviction, gender or sexual orientation and regardless of disabilities.

Women are currently under-represented in this business area. Therefore, women are encouraged to apply.

Appointment and conditions of employment

The jobholder will be appointed on the basis of a shortlist proposed by the Selection Committee to the Director. This vacancy notice is the basis for the establishment of the Selection Committee's proposal. Candidates will be requested to undergo written tests. Candidates should note that the proposal may be made public and that inclusion in the shortlist does not guarantee recruitment. The shortlist of candidates will be established following an open selection process.

The successful candidate will be recruited as a Temporary Agent, pursuant to article 2(f) of the Conditions of Employment of Other Servants of the European Union, for a period of five years which may be renewed. The appointment will be in grade **AST 4**.

Applicants should note the requirement under the EU staff regulations for all new staff to successfully complete a probationary period of nine months.

For any further information on contractual and working conditions, please refer to the Conditions of Employment of Other Servants of the European Communities, which are available at the following link:

<https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX%3A01962R0031-20140501>

The place of employment will be Stockholm, where the Centre has its activities.

Reserve list

A reserve list may be created and used for recruitment, should similar vacancies arise. It will be valid until 31 December of the same year as the application deadline and may be extended.

Application procedure

To apply please send a completed application to Recruitment@ecdc.europa.eu clearly indicating the vacancy reference and your family name in the subject line of the email.

For your application to be valid you must complete all required sections of the application form, which should be submitted in Word or PDF format and preferably in English⁵. Any incomplete applications will be considered invalid.

The ECDC application form can be found on our website here:

<https://ecdc.europa.eu/en/about-us/work-us/recruitment-process>

The closing date for the submission of applications is on 11 May 2021 at 23:59 Stockholm time. Further information regarding the status of this selection procedure, as well as important information regarding the recruitment process, is noted on our website and can be found using the above link.

Due to the large volume of applications received, only candidates selected for interviews will be notified.

⁵ This vacancy notice has been translated into all official EU languages from its English original. As the language of day-to-day operations in the Agency is generally English, ECDC prefers to receive the application in English.